

Waste Services' safety poster has a personal touch

Karen Welsh, *Fluor Hanford*

Fluor Hanford's Waste Services employees are committed to working safely every day — to ensure that they return home to their families at the end of each workday healthy and injury-free. And they promote this commitment to safety with a personal touch.

Julie Lindstrom, chairwoman of Waste Services' Employee Safety Council, said although the company's safety statistics and numbers are very important, the real reason the Waste Services team works safely is for their families at home.

"We feel that those people who are most important in our lives are the number-one reason for us to work safely, and to watch out for each other at all times," said Lindstrom. "Family comes first. Everything else can be replaced."

With their "family-first" safety culture as a basis, Waste Services recently developed a safety poster that is proudly displayed at each of its facilities. The heading on the poster reads, "These Are Our Reasons for Doing Work Safely." The poster shows what is most important to Waste Services' employees and includes family photos, baby pictures, photos of employees posing with their family pets, and even one employee's pride and joy — a bright yellow hot-rod.

"We wanted to find a way to get safety on the minds of our employees, but without just stating statistics, ratings and numbers," said Lindstrom. "We wanted to visually remind people of what matters to them most, and how the way we work affects our families."

The safety posters are displayed in the Waste Services facilities in the 200 Area and the Federal Building. Each Waste Services employee received an 11-inch by 14-inch copy of the safety poster as a reminder of his or her personal commitment to safety, both on and off the job. ■



Julie Lindstrom distributes copies of the new safety poster to each Waste Services employee at a recent all-employee picnic at Howard Amon Park.